

DAP

DOMESTIC ABUSE PROJECT

CAREER OPPORTUNITY VICTIM SURVIVOR THERAPIST- BIPOC

POSITION OVERVIEW

DAP is currently seeking a Therapist in our Victim Survivor Program. This position primarily works with Black, Indigenous, and Victims of Color who have experienced domestic violence. This is a full-time, permanent position.

Our philosophy in the victim survivor program is the violence and abuse are not acceptable forms of behavior and individuals have the right to live free of violence, abuse and the threat of violence. We believe survivors are the experts in their own lives and deserve support in making decisions that are right for them. We believe that oppression is a form of violence and factors related to race, sexuality, disability, religion, age, immigration or refugee status may shape a person's experiences of abuse. It is also important to honor the fact that individuals have survived and even thrived in very difficult circumstances and those strengths can be built upon. Lastly we recognize that there are compelling reasons victims stay in abusive relationships and that we meet individuals wherever they are in their journey of healing.

In this role, the Victim Survivor Therapist will provide group and individual therapeutic services, complete diagnostic assessments and measurements, engage in coordination of care through regular collateral contact with our community partners. This position also requires completion and maintenance of accurate and up-to-date client files.

In addition, this therapist will participate in program development, case consultations, weekly meetings and trainings, a monthly Black, Indigenous, Person of Color (BIPOC) staff group, as well as community outreach when appropriate. Lastly, this position requires regular reflection and discussion around power and privilege, power and control, witnessing and experiencing domestic violence and sexual assault, toxic masculinity, historical and intergenerational trauma, parallel process of DV dynamics and secondary trauma as integral to effective service delivery.

DESIRED QUALIFICATIONS

- MN Clinical Licensed required - Master's Degree in Social Work, Marriage & Family Therapy, Psychology, or Clinical Counseling or practitioner working towards licensure in one of these fields.
- Previous experience working with individuals who have used violence is preferred.
- Military experience is preferred.
- Ability to work with people from diverse racial, cultural, and social-economic backgrounds
- Willingness to engage in reflection on power and privilege as it relates to work with communities impacted by domestic violence.
- Organized, collaborative, team oriented, growth-mindset, reflective, creative, self-starter, good communication skills, and capacity to follow through on tasks and responsibilities with minimal oversight.
- Bilingual applicants and BIPOC applicants encouraged to apply.

SALARY AND BENEFITS

Salary: \$40,000-45,000

Benefits: DAP offers health insurance, generous paid time off, flexible work schedules, flex spending account for health and dependent care, life insurance, short term disability insurance, continuing education and wellness programs for employees working 35+ hours.

APPLY

Please submit your resume and cover letter with the position title and your name in the subject heading to: employment@mndap.org

DAP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.
