



**DOMESTIC ABUSE PROJECT**

## CAREER OPPORTUNITY INTERVENTION AND PREVENTION SPECIALIST

### POSITION OVERVIEW

This position provides advocacy, consultation and support to Hennepin County residents who come to the Domestic Abuse Service Center (DASC) and who are respondents in civil and criminal domestic violence cases. This position will work both in person at DASC, virtually and connect and collaborate with community based organizations. This role will require direct participant care with both individuals who engage in harm as well as victim/survivors of domestic abuse of diverse cultural backgrounds, specifically within Black, Indigenous and communities of color. This position includes, but is not limited to, services that are participant-centered, trauma-informed, and culturally specific. The Intervention and Prevention Specialist will support respondents and engage as a liaison in order to support the successful follow through in meeting requirements of the court in civil and criminal cases, including reviewing participant's understanding of DANCO or OFP requirements; connecting participants with resources for surrendering firearms; provide referrals to intervention and prevention resources as well as other supports in the community; complete non-violence plans; provide community outreach and education about domestic violence and its impacts on victims, those who cause harm, and family systems; and assist DASC staff with office duties, as assigned.

This position will be primarily housed at Domestic Abuse Service Center (DASC), with approximately 8 hours a month at the Domestic Abuse Project (DAP) offices.

### DESIRED QUALIFICATIONS

- Strong communication and interpersonal skills including oral and written communication, team building, working with and engaging participants and colleagues
- Computer skills: Microsoft office, email, data entry
- A general interest in social justice, intervention and prevention of domestic abuse, human rights, and advocacy
- Ability to work with people from diverse racial, cultural and social-economic backgrounds
- Preferred qualifications:
  - Individuals with experience navigating the criminal and civil justice system
  - Bachelor's Degree in Social Sciences, Liberal Arts or related.
  - 2-3 years of advocacy experience and passion for ending domestic and sexual violence

\*Bilingual applicants, LGBTQIA+, Black, Indigenous, Latinx, Asian and people of color encouraged to apply.

### SALARY AND BENEFITS

Salary: \$18-20/hour DOE, full-time

Benefits: DAP offers health insurance, generous paid time off, flexible work schedules, flex spending account for health and dependent care, life insurance, short term disability insurance, continuing education and wellness programs for employees working 35+ hours.

### APPLY

Please submit your resume and cover letter with the position title and your name in the subject to: [employment@mndap.org](mailto:employment@mndap.org)

*DAP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.*

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