

DAP

DOMESTIC ABUSE PROJECT

CAREER OPPORTUNITY INTERVENTION AND PREVENTION PSYCHOTHERAPIST - (FULL-TIME) \$20-\$23/HR

POSITION OVERVIEW

DAP is currently seeking full-time psychotherapists, in our Intervention and Prevention Program. This position primarily works with men who have used abusive behavior in a group psychotherapy setting. This position requires direct client care through facilitation of group therapy and individual therapy. Responsible for leading collaborations with co-facilitators and interns in the planning and implementation of therapeutic interventions, education curriculum and materials. Provide coordination of care through regular collateral contact and maintaining accurate and up to date client files. Participate in program development, case consultations, weekly meetings, and trainings, as well as community outreach when appropriate and as assigned. This is a full-time, benefit-eligible position of 40-hours per week and reports directly to the Supervisor of the Intervention and Prevention Program.

Our perspective about ending domestic violence is that violence is learned and can be unlearned through the development of insight and movement around core beliefs; accountability and restorative justice for one's actions and the impact of domestic violence on the self, family and community; and learning skills to engage in deep self-reflection and healthy relational behaviors.

Our goal is to help every member of our program succeed by providing services that will best meet the needs of the person, from a holistic perspective. It is essential that the value of meeting people where they are in their healing journey is upheld and honored from the time of intake throughout the time of programming at DAP.

*This is a Monday through Friday, hybrid position (2 days being required in office). Flexible scheduling with a requirement of a minimum of 1 evening per week for group psychotherapy, and additional evening monthly for IPP Orientation.

DESIRED QUALIFICATIONS

The IPP Psychotherapist position requires exceptional interpersonal and communication skills to support every member of the family whom we may be serving, to work collaboratively as a member of the IPP team and the larger DAP team and to work effectively in the community and with other service providers.

- MN Licensed preferred - Master's Degree in Social Work, Marriage & Family Therapy, Psychology, or Clinical Counseling
- Clinical trainees pursuing licensure in one of these fields who do not hold a clinical license are also encouraged to apply
- Previous experience providing services to individuals who use harm and individuals who are systems connected, preferably dealing directly with the issues of domestic violence or a closely related field, is preferred
- Ability to work with people from diverse racial, cultural, and social-economic backgrounds
- Willingness to engage in reflection on power and privilege as it relates to work with communities impacted by domestic violence.
- Organized, collaborative, team-oriented, growth-mindset, reflective, creative, self-starter, good communication skills, and capacity to follow through on tasks and responsibilities with minimal oversight.
- Bilingual applicants, men, and BIPOC applicants encouraged to apply.
- Dedicated to engaging in personal and programmatic reflection and action regarding issues of race, gender, power, privilege, equity, inclusion, social justice, and social determinants of health as they intersect with the issue of domestic violence.

SALARY AND BENEFITS

Salary: \$20-23 an hour

Benefits: DAP offers health insurance, generous paid time off (22 days for full-time employees, plus 11 paid holidays), flexible work schedules (hybrid remote/in-person), flex spending account for health and dependent care, life insurance, short term disability insurance, continuing education and wellness programs for employees working 35+ hours.

APPLY

Please submit your resume and cover letter with the position title and your name in the subject to: employment@mndap.org

DAP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.