

# DAP

## DOMESTIC ABUSE PROJECT

## CAREER OPPORTUNITY INTERVENTION AND PREVENTION PSYCHOTHERAPIST - BIPOC (FULL-TIME) \$20-\$23/HR

### POSITION OVERVIEW

DAP is currently seeking full-time psychotherapists, preferably those that identify as Black, Indigenous, and/or Persons of Color (BIPOC) in our Intervention and Prevention Program. This position primarily works with men who have used abusive behavior in a group psychotherapy setting. Our perspective about ending domestic violence is that violence is learned and can be unlearned through the development of insight and movement around core beliefs; accountability and restorative justice for one's actions and the impact of domestic violence on the self, family and community; and learning skills to engage in deep self-reflection and healthy relational behaviors. While our program predominantly focuses on group interventions, we also provide individual psychotherapy to supplement the group experience and for those who complete our program and are motivated to continue learning and growing to make long lasting relational changes for themselves. Our goal is to help every member of our program succeed by providing services that will best meet the needs of the person, from a holistic perspective. It is essential that the value of meeting people where they are in their healing journey is upheld and honored from the time of intake throughout the time of programming at DAP. These positions will be part of a 2-year grant, beginning in January 2022, utilizing a curriculum specifically designed for BIPOC participants with a social justice lens for addressing violence in families.

In this role, the psychotherapist will provide group and individual therapeutic services, complete diagnostic assessments and measurements, engage in the coordination of care through regular collateral contact with our community partners and maintain accurate and up-to-date client files. In addition, team members will have opportunities to participate in program development, case consultations, weekly meetings and training, opportunities for racial identity development, as well as community outreach when appropriate. Lastly, this position provides the opportunity to engage in regular reflection and discussion about power, privilege, racial identity development and the impact of social, racial, historical and systemic trauma as it relates to domestic violence and sexual violence.

### DESIRED QUALIFICATIONS

- MN Licensed preferred - Master's Degree in Social Work, Marriage & Family Therapy, Psychology, or Clinical Counseling
- Clinical trainees pursuing licensure in one of these fields who do not hold a clinical license are also encouraged to apply
- Previous experience working with individuals who have used violence is preferred.
- Ability to work with people from diverse racial, cultural, and social-economic backgrounds
- Willingness to engage in reflection on power and privilege as it relates to work with communities impacted by domestic violence.
- Organized, collaborative, team-oriented, growth-mindset, reflective, creative, self-starter, good communication skills, and capacity to follow through on tasks and responsibilities with minimal oversight.
- Bilingual applicants, men, and BIPOC applicants encouraged to apply.

### SALARY AND BENEFITS

Salary: \$20-23 an hour

Benefits: DAP offers health insurance, generous paid time off (22 days for full-time employees, plus 11 paid holidays), flexible work schedules (hybrid remote/in-person), flex spending account for health and dependent care, life insurance, short term disability insurance, continuing education and wellness programs for employees working 35+ hours.

### APPLY

Please submit your resume and cover letter with the position title and your name in the subject to: [employment@mndap.org](mailto:employment@mndap.org)

*DAP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.*

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