

DAP

DOMESTIC ABUSE PROJECT

CAREER OPPORTUNITY
COMMUNITY ADVOCACY
CONTRACT POSITION

POSITION OVERVIEW

Working with and reporting to the Supervisor of the Advocacy Program, this position is accountable for providing individual advocacy services to victims/survivors of domestic abuse. This role will require direct client care with victims/survivors of domestic abuse of diverse cultural backgrounds, specifically within Black, Indigenous, and communities of color. This position includes, but is not limited to, services that are client-centered, trauma-informed, culturally specific, systemic, and have a holistic approach. The Advocate provides follow-up on police reports, attends criminal and civil proceedings in Hennepin County, provides victim/survivors with support and information about the criminal justice system process, conducts safety planning and crisis support, assists in writing Orders of Protections, and provides resources and referrals to community agencies as necessary. The Advocate will be expected to participate in program development, case consultations, weekly meetings, and trainings, as well as community outreach..

Lastly, this position requires insight, modeling of reflection and learnings, as well as incorporating discussions about power and privilege, power and control, witnessing and experiencing domestic violence and sexual assault, toxic masculinity, historical and intergenerational trauma, parallel process of DV dynamics and secondary trauma into team meetings and supervision with the understanding that this is integral to effective service delivery and team management.

This is a 10-month contract position, with a hybrid model currently in place.

DESIRED QUALIFICATIONS

- 2-3 years of advocacy experience and passion for ending violence against women is preferred
- Strong communication and interpersonal skills including oral and written communication, team building, working with and engaging clients and colleagues
- Computer skills: Microsoft office, email, data entry
- A general interest in social justice, women's issues, domestic abuse, human rights, and advocacy
- Ability to work with people from diverse racial, cultural and social-economic backgrounds
- Bachelor's Degree in Social Sciences, Liberal Arts or related, is required.
- Bilingual applicants, LGBTQIA+, Black, Indigenous, Latinx, Asian and people of color encouraged to apply.

SALARY AND BENEFITS

Salary: DOE

Benefits: DAP offers health insurance, generous paid time off, flexible work schedules, flex spending account for health and dependent care, life insurance, short term disability insurance, continuing education and wellness programs for employees working 35+ hours.

APPLY

Please submit your resume and cover letter with the position title and your name in the subject to: employment@mndap.org

DAP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.
